

JEFFERSON COUNTY BENEFITS RATES, 2024-2025

| OPTIONS AVAILABLE AND RATES/MONTH: | 2023-24 | | |
|------------------------------------|-----------|-------------|-------------|
| | SINGLE | SINGLE+1 | FAMILY |
| TOTAL PREMIUM EQUIVALENT RATE | \$ 856.68 | \$ 1,733.47 | \$ 2,554.58 |
| ACTIVE EE SHARE | \$ 123.82 | \$ 275.61 | \$ 358.06 |
| COUNTY SHARE (ACTIVE) | \$ 732.86 | \$ 1,457.86 | \$ 2,196.52 |

| | 2024-25 | | |
|----------|-----------|-------------|-------------|
| | SINGLE | SINGLE+1 | FAMILY |
| TOTAL | \$ 856.68 | \$ 1,733.47 | \$ 2,554.58 |
| EMPLOYEE | \$ 123.82 | \$ 275.61 | \$ 358.06 |
| EMPLOYER | \$ 732.86 | \$ 1,457.86 | \$ 2,196.52 |

| DENTAL RATES | | | | |
|--------------|-----------|----------|-----------|----------|
| | 2023-2024 | 2023-24 | 2024-2025 | 2024-25 |
| | BASE | PREMIUM | BASE | PREMIUM |
| SINGLE | \$ 23.16 | \$ 34.02 | \$ 23.16 | \$ 34.02 |
| SINGLE+1 | \$ 44.20 | \$ 64.92 | \$ 44.20 | \$ 64.92 |
| FAMILY | \$ 60.60 | \$ 89.01 | \$ 60.60 | \$ 89.01 |

| VISION RATES | | | | |
|--------------|-----------|----------|-----------|----------|
| | 2023-2024 | 2023-24 | 2024-2025 | 2024-25 |
| | BASE | PREMIUM | BASE | PREMIUM |
| SINGLE | \$ 5.33 | \$ 7.84 | \$ 5.33 | \$ 7.84 |
| SINGLE+1 | \$ 10.65 | \$ 15.67 | \$ 10.65 | \$ 15.67 |
| FAMILY | \$ 15.62 | \$ 22.98 | \$ 15.62 | \$ 22.98 |

RETIREE CONTRIBUTION TABLE 2024-2025

| Years of service | Retirement Age: 60-64 | | | | | | Retirement Age: 50-59 | | | | | | Retirement Age: Under 50 | | | | | |
|------------------|-----------------------|----------|------------|-----------|----------|------------|-----------------------|----------|------------|-----------|----------|------------|--------------------------|----------|------------|-----------|----------|------------|
| | 2023-2024 | | | 2024-2025 | | | 2023-2024 | | | 2024-2025 | | | 2023-2024 | | | 2024-2025 | | |
| | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family |
| 30+ | \$123.82 | \$275.61 | \$358.06 | \$123.82 | \$275.61 | \$358.06 | \$123.82 | \$275.61 | \$358.06 | \$123.82 | \$275.61 | \$358.06 | \$400.42 | \$821.49 | \$1,067.24 | \$400.42 | \$821.49 | \$1,067.24 |
| 25-29 | \$217.91 | \$523.66 | \$680.32 | \$217.91 | \$523.66 | \$680.32 | \$286.60 | \$643.61 | \$836.15 | \$286.60 | \$643.61 | \$836.15 | \$423.95 | \$883.50 | \$1,147.81 | \$423.95 | \$883.50 | \$1,147.81 |
| 20-24 | \$301.13 | \$697.30 | \$905.90 | \$301.13 | \$697.30 | \$905.90 | \$349.00 | \$773.84 | \$1,005.33 | \$349.00 | \$773.84 | \$1,005.33 | \$444.75 | \$926.91 | \$1,204.20 | \$444.75 | \$926.91 | \$1,204.20 |
| 15-19 | \$359.37 | \$818.84 | \$1,063.80 | \$359.37 | \$818.84 | \$1,063.80 | \$392.69 | \$864.99 | \$1,123.76 | \$392.69 | \$864.99 | \$1,123.76 | \$459.32 | \$957.30 | \$1,243.68 | \$459.32 | \$957.30 | \$1,243.68 |
| 10-14 | \$400.15 | \$903.92 | \$1,174.33 | \$400.15 | \$903.92 | \$1,174.33 | \$423.27 | \$928.80 | \$1,206.66 | \$423.27 | \$928.80 | \$1,206.66 | \$469.50 | \$978.56 | \$1,271.31 | \$469.50 | \$978.56 | \$1,271.31 |

JEFFERSON COUNTY CONTRIBUTION TABLE 2023-2024

| Years of service | Retirement Age: 60-64 | | | | | | Retirement Age: 50-59 | | | | | | Retirement Age: Under 50 | | | | | |
|------------------|-----------------------|------------|------------|-----------|------------|------------|-----------------------|------------|------------|-----------|------------|------------|--------------------------|----------|------------|-----------|----------|------------|
| | 2023-2024 | | | 2024-2025 | | | 2023-2024 | | | 2024-2025 | | | 2023-2024 | | | 2024-2025 | | |
| | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family | Single | Single+1 | Family |
| 30+ | \$732.86 | \$1,457.86 | \$2,196.52 | \$732.86 | \$1,457.86 | \$2,196.52 | \$732.86 | \$1,457.86 | \$2,196.52 | \$732.86 | \$1,457.86 | \$2,196.52 | \$456.26 | \$911.98 | \$1,487.34 | \$456.26 | \$911.98 | \$1,487.34 |
| 25-29 | \$638.76 | \$1,209.81 | \$1,874.27 | \$638.76 | \$1,209.81 | \$1,874.27 | \$570.08 | \$1,089.86 | \$1,718.44 | \$570.08 | \$1,089.86 | \$1,718.44 | \$432.73 | \$849.97 | \$1,406.78 | \$432.73 | \$849.97 | \$1,406.78 |
| 20-24 | \$555.55 | \$1,036.17 | \$1,648.68 | \$555.55 | \$1,036.17 | \$1,648.68 | \$507.68 | \$959.63 | \$1,549.25 | \$507.68 | \$959.63 | \$1,549.25 | \$411.93 | \$806.56 | \$1,350.38 | \$411.93 | \$806.56 | \$1,350.38 |
| 15-19 | \$497.30 | \$914.63 | \$1,490.79 | \$497.30 | \$914.63 | \$1,490.79 | \$463.99 | \$868.48 | \$1,430.82 | \$463.99 | \$868.48 | \$1,430.82 | \$397.36 | \$776.17 | \$1,310.90 | \$397.36 | \$776.17 | \$1,310.90 |
| 10-14 | \$456.53 | \$829.55 | \$1,380.25 | \$456.53 | \$829.55 | \$1,380.25 | \$433.41 | \$804.67 | \$1,347.92 | \$433.41 | \$804.67 | \$1,347.92 | \$387.18 | \$754.90 | \$1,283.27 | \$387.18 | \$754.90 | \$1,283.27 |